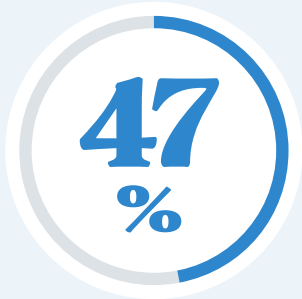


The Impact of DISCRIMINATION on LGBTQ People

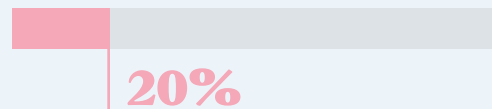


of LGBTQ+ employees report that being "out" at work could damage their career.

32% of people of color within the LGBTQ+ community faced discrimination in the work hiring process...

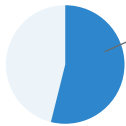


...compared to 20% of all LGBTQ+ people.



13.8%

of surveyed LGBTQ+ Real Estate Alliance members report they signed legal forms (i.e., mortgage, purchase agreement, title, etc.) that did not adequately represent their life experience.



54.2% of surveyed LGBTQ+ Real Estate Alliance members report feeling concerned about facing discrimination if they eventually need to live in a senior housing facility.

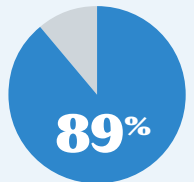


This number jumps to **71.8%** for those ages 55-64.



Only **20.5%** of surveyed LGBTQ+ Real Estate Alliance members who "came out" before 21 shared that their parents were extremely supportive.

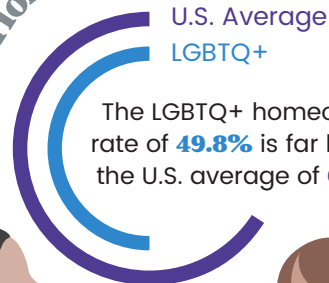
89% of surveyed Alliance members said that they find it at least somewhat **important to live in an LGBTQ+ friendly community.**



10.6%

of surveyed LGBTQ+ Real Estate Alliance members experienced a real estate professional discriminating against them in the renting/home buying process.

Homeownership Rate



The LGBTQ+ homeownership rate of **49.8%** is far below the U.S. average of **65.8%**